

REFER & EARN TERMS & CONDITIONS

QUALIFYING CRITERIA

At the sole discretion of Foley Equipment, a qualifying referral will be determined in accordance with the following criteria:

- Referee has not purchased a new or used Caterpillar machine from Foley Equipment in the last 3 years.
- Qualifying machines are any new or used model of Caterpillar equipment.
- Offer not valid for incomplete, false, illegible, or self-referring submissions. No responsibility will be taken by Foley Equipment for referral submissions that are lost, misdirected, improperly recorded, or not received for any other reason.
- Referrer cannot be employed by the purchasing (referee) company or related entity.
- By submitting a referral, you agree to abide by the Foley Equipment Refer & Earn Program Terms and Conditions.

TERMS AND CONDITIONS

- Foley Equipment invoice for qualifying new machine sale must be dated on or before December 31, 2024. Upon invoice, one (1) \$500 VISA Prepaid Card will be mailed to referrer and one (1) \$500 Cat Prepaid Credit will be emailed to the referred (see Payment, below).
- In the case of an identical or substantially similar referral, the referral that was received first will qualify for the \$50 Cat Prepaid Card and \$500 VISA Prepaid Card. Each referral is timestamped by the form submission entry.
- Only one (1) \$50 Cat Prepaid Credit, one (1) \$500 VISA Prepaid Card, and one (1) \$500 Cat Prepaid Credit will be issued for each referred customer.
- The Refer & Earn Program expires at 5:00 PM CST on December 31, 2024.
- Referral payout eligibility expires after 6 months from the entry date of the referral into the system.
- Referrer must be a legal resident of Canada or the United States and 18 years of age or older.
- Foley Equipment employees, family members of employees and former employees are not eligible to submit referrals with this program.
- Foley Equipment has the right to set a limit on the number of qualified referrals submitted by a single referrer.
- At its sole discretion, Foley Equipment serves the right to cancel the Refer & Earn Program or to revise these Terms and Conditions at any time, without prior notice.
- At the sole discretion of Foley Equipment, referrals may be disqualified if any Terms and Conditions of the Refer & Earn Program have been breached.
- At its sole discretion, Foley Equipment reserves the right to refuse participation in the Refer & Earn Program based on referrer's and/or referee's lack of observing the Terms and Conditions of the program.
- Referrer represents and warrants that they are eligible to participate in the program with no conflict of interest. Specifically (a) that you have disclosed your participation to your employer, if you have an obligation to do so; (b) that you have obtained all necessary approvals from your employer with respect to participating in the Refer & Earn Program and any compensation that may result; or (c) that you are under no obligation to disclose participation to any other party.
- Foley Equipment's maximum liability to you under this program is limited to the above described referral fee which may be payable to you in accordance with the rules of the Refer & Earn Program.

PAYMENT

- All federal, state, provincial, and local laws apply. A qualifying participant is solely responsible for all applicable federal, state, and local taxes.
- To be in compliance with federal requirements, any referrer that qualifies for more than one (1) \$500 VISA Prepaid Card must provide tax registration information prior to Foley Equipment issuing additional gift cards.
- When your referral is submitted, you will be sent one (1) \$50 Cat Prepaid Credit by email within forty-five (45) days of the date of the referral form submission; subject to all qualifying criteria, terms and conditions, and payment.
- If your referral results in a qualifying machine sale invoiced on or before December 31, 2024, you will be sent one (1) \$500 VISA prepaid card by mail and the referral will be sent one (1) \$500 Cat Prepaid Credit by email within forty-five(45) days of the date of the Foley Equipment referee invoice; subject to all qualifying criteria, terms and conditions, and payment.
- All gift cards will be delivered to the mailing address provided by referrer, mailed out by Foley Equipment.